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FOR IMMEDIATE RELEASE  
May 29, 2015

## **MSPB RELEASES FY 2014 ANNUAL REPORT**

Today, the U.S. Merit Systems Protection Board (MSPB) posted its Annual Report for FY 2014. In accordance with [Title 5 U.S.C. § 1206](#), the report includes summaries of MSPB's significant activities and a review of the significant actions of the Office of Personnel Management (OPM). As a service to our stakeholders, this report also includes information about important events and actions from early FY 2015. According to Chairman Grundmann, "The Annual Report is a rich and valuable resource containing detailed information about our significant actions during FY 2014 and early FY 2015."

FY 2014 Board decisions dealt with adverse actions, jurisdiction, retirement, discrimination (including a mixed case resolved by a Special Panel), veterans' rights, whistleblower protection, furloughs, due process, harmful procedural error, performance-based actions, penalties, national security determinations, and Board procedures. The report includes case processing statistics, and updates furlough case processing information through April 2015. FY 2014 initial appeals processing data are provided both with and without furlough cases. Information without furlough cases is comparable to similar information from previous MSPB Annual Reports.

The Annual Report includes summaries of merit systems studies reports issued in FY 2014 on the role of training and experience in hiring, perceptions of favoritism, sexual orientation, and practices and perceptions in veteran hiring. The report also includes summaries of two reports issued in early FY 2015 on veterans' employment redress laws and on fair and open competition. It also includes summaries of OPM's FY 2014 significant actions including final implementation rules for phased retirement and the Hatch Act Modernization Act, a Governmentwide strategy for gender pay equity, and a strategic plan for veterans recruitment and employment.

The MSPB Annual Report for FY 2014 is available at [www.mspb.gov](http://www.mspb.gov).

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.